



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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November 13, 2015

To: Supervisor Michael D. Antonovich, Mayor  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe

From: Sachi A. Hamai  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Jim Jones", is written over the printed name "Sachi A. Hamai".

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

### **FIRE DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. DAVID RICHARDSON UPON APPOINTMENT TO THE POSITION OF CHIEF DEPUTY, BUSINESS OPERATIONS, FIRE (UC)**

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. David Richardson to the position of Chief Deputy, Emergency Operations, Fire (UC), Item No. 0220, at an annual base salary of \$227,797.45. The base salary placement for Mr. Richardson onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R20 (the Board-approved range for this position), will place Mr. Richardson below the control point of the range. This salary placement is recommended based on Mr. Richardson's extensive experience and the role and responsibilities he will perform as Chief Deputy over Emergency Operations for the Fire Department.

As Chief Deputy, Business Operations, Mr. Richardson will report directly to Daryl Osby, Fire Chief, and will be responsible for overseeing the Department's Emergency Operations Division, Emergency Medical Services Bureau, Homeland Security Section, North Operations Bureau, Central Operations Bureau, and the East Operations Bureau.

Mr. Richardson is an experienced County professional with more than 28 years of progressively responsible fire protection experience. In his current position as the Acting Deputy Chief, Emergency Operations, Mr. Richardson oversees three operational bureaus, the Emergency Medical Services Bureau, and the Homeland Security Section serving 58 cities and all unincorporated communities. Prior to this

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assignment as Deputy Fire Chief, Mr. Richardson managed the East Operations Bureau consisting of four field divisions serving 34 cities and 38 unincorporated communities. He was an active participant in formulating departmental regulations, policies, and procedures, including the Fire Department's Strategic Plan Goal 10, Mitigating Disasters. Mr. Richardson has also served as Assistant Fire Chief, Battalion Chief, Fire Captain, and Fire Fighter Specialist.

Mr. Richardson earned a Bachelor of Arts degree from the California State University, Los Angeles in Fire Protection Administration and Technology and a Master of Science degree in Emergency Services Administration from the California State University, Long Beach.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 1, 2015, the CEO will advise the Fire Department to proceed with Mr. Richardson's appointment to Chief Deputy, Emergency Operations, at an annual base salary of \$227,797.45, effective no sooner than December 2, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK  
NV:SO:TL:rld

c: Executive Office, Board of Supervisors  
County Counsel  
Theresa R. Barrera, Fire  
Roxanne Benavides-Ortega, Fire  
Rene Luna, Fire